

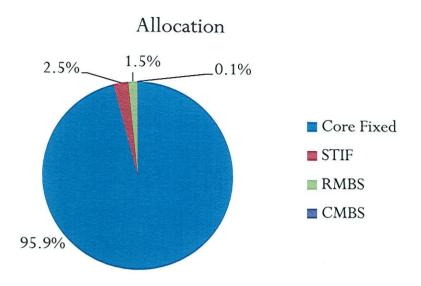


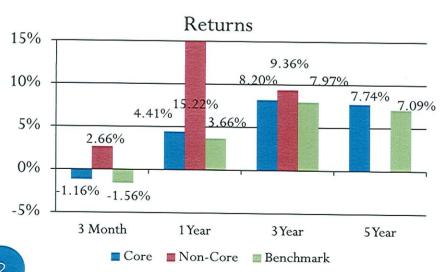
Fixed Income Overview

February 27, 2013

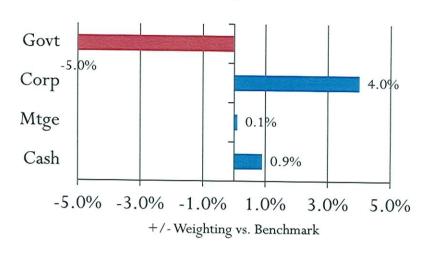
Fixed Income Profile

As of January 31, 2013



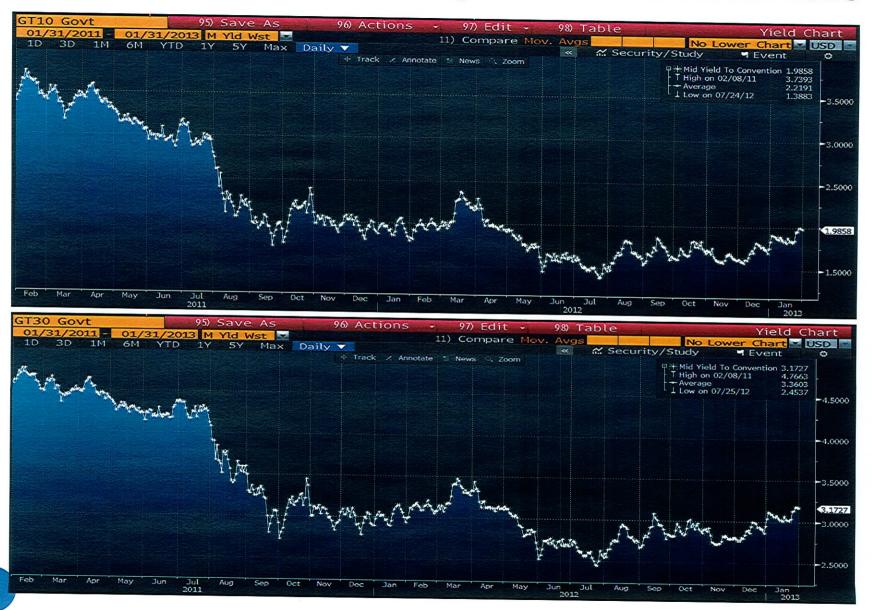


Relative Weighting in Core Fixed



- Near term strategy in core remains focused on an overweight to corporate debt and a short relative duration position, while also exploring additional non-core allocation
- Non-core added 27bp performance to total fixed income over the last year
- Our defensive fixed income strategy outperformed by more than 50 bps during the 30bp rate increase over the last 90 days

Treasury Yields Have Drifted Higher Off The Historical Lows

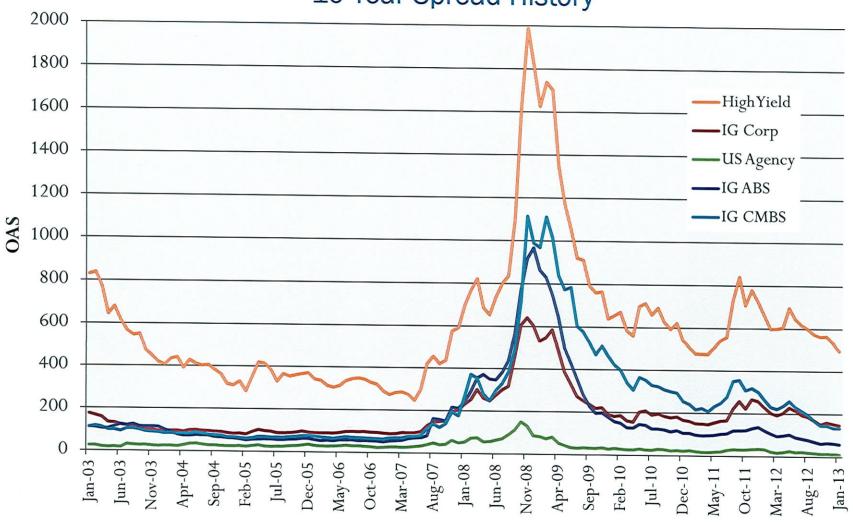


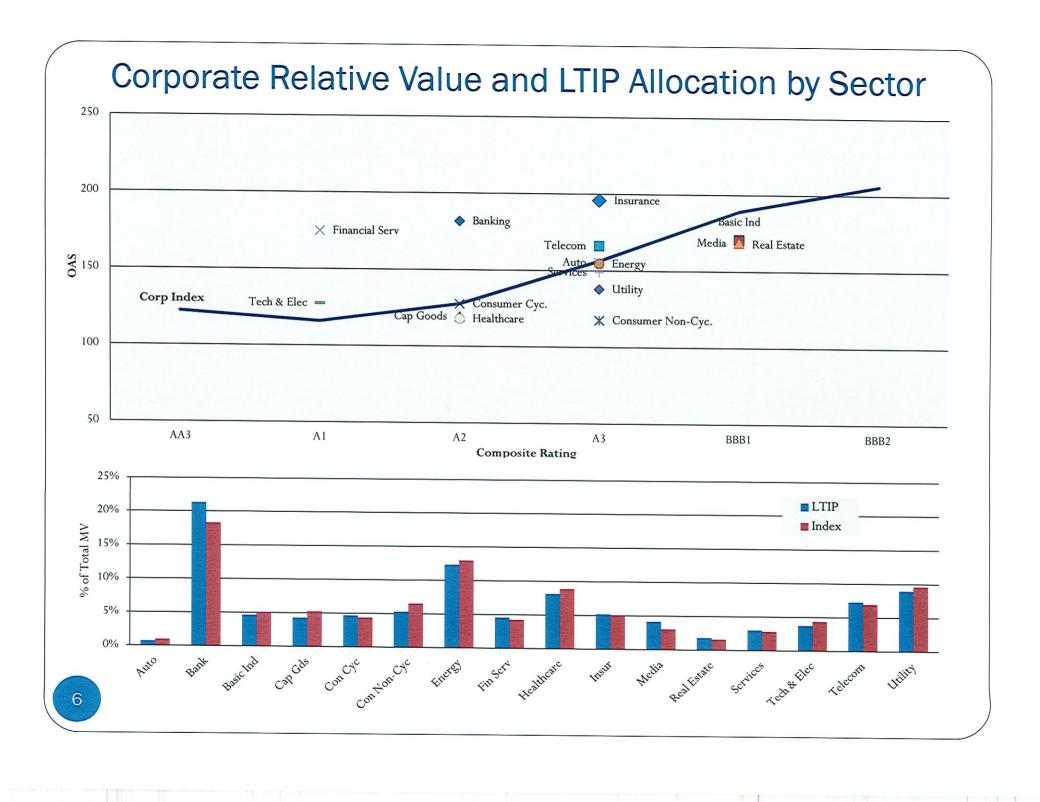
Higher Rates Still Out on the Horizon



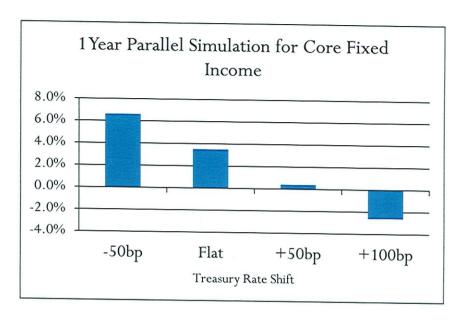
Fixed Income Credit Markets

10 Year Spread History



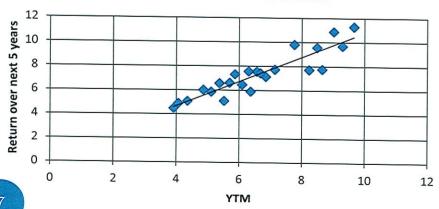


What Lies Ahead for Core Fixed Income?

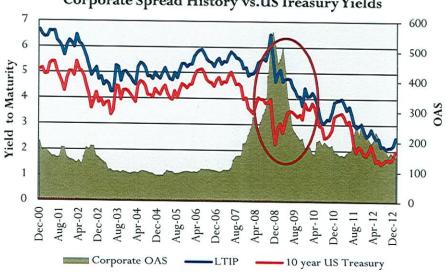


- The lack of income in the current rate environment leaves fixed income returns more vulnerable to rate increases than in the past
- Inflationary pressures appear modest in the near term
- Return expectations over the next five years are 2% to 4%
- The last material backup in rates was offset by tightening corporate spreads. We have a more bearish view of the current market due to the current corporate spread levels

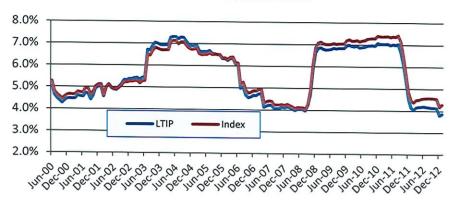
YTM versus Future 5-Year Realized Returns 1985-2012 - BOAML Domestic Master



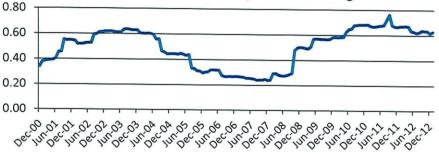
Corporate Spread History vs. US Treasury Yields



Core Fixed Income Trailing 3 Yr. Standard Deviation vs. Benchmark



Core Fixed Income Trailing 3 Yr. Tracking Error



- Portfolio volatility remains consistent with the market
- The consistent tracking error range should allow for effective risk budgeting at the total plan level
- While core fixed income still offers significant downside protection to public equity bear markets, the costs of that protection are lower expected returns in the asset class than the past 15 years
- Fixed Income allocation is down 3% from calendar year end 2011

LTIP Performance During Recent Equity Bear Markets

