

NORTH CAROLINA
DEPARTMENT OF STATE TREASURER



BRADFORD B. BRINER
STATE TREASURER OF NORTH CAROLINA

Investment Management Division Major Initiatives

Investment Advisory Committee

August 27, 2025

NORTH CAROLINA
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Investment Management Division

Rebalancing



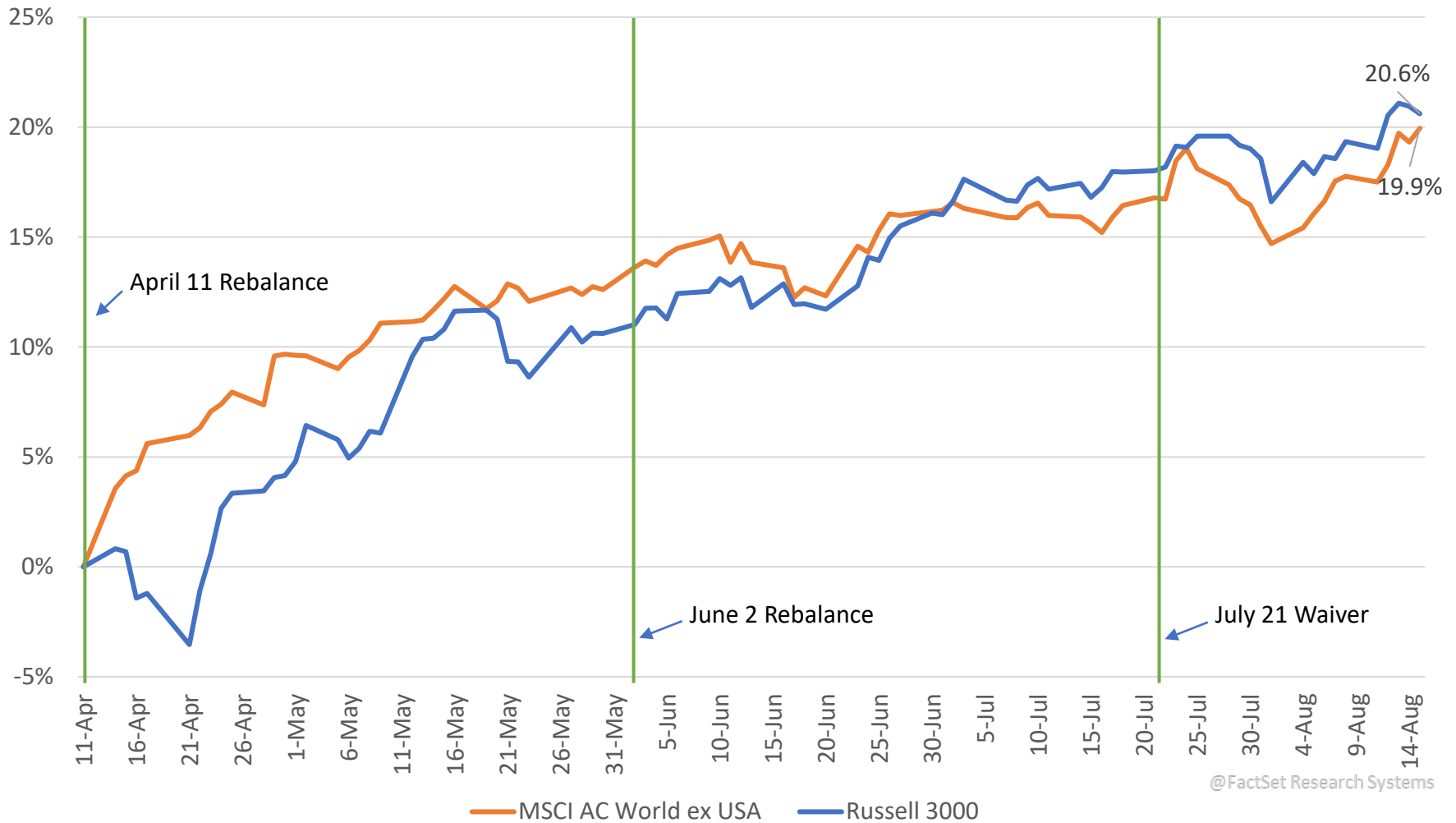
2025 Rebalancing Activity

2025 Completed Rebalancing Activity (\$ Millions)				
Asset Class	Phase 1 - Approved 2/5	Interim Rebalance 4/11	Interim Rebalance 6/2	Total Completed
Pension Cash	(2,800)	(1,300)	0	(4,100)
IG Fixed Income	1,000	0	0	1,000
Public Equity	1,000	1,300	(1,300)	1,000
Domestic Equity	2,941	1,300	(715)	3,526
International Equity	(1,941)	0	(585)	(2,526)
Opportunistic Fixed Income	260	0	0	260
Inflation Sensitive	700	0	1,300	2,000

	Policy Weight	1/31 Weight	8/11 Weight	Change from 1/31
Growth	58.0%	54.51%	56.56%	2.05%
Public Equity	42.0%	42.01%	44.15%	2.14%
Private Equity	6.0%	4.72%	4.58%	-0.14%
Non-Core Real Estate	3.0%	1.61%	1.61%	0.00%
Opportunistic Fixed Income	7.0%	6.17%	6.22%	0.05%
Rates & Liquidity	29.0%	33.87%	30.65%	-3.22%
IG Fixed Income & Cash	28.0%	26.64%	27.22%	0.58%
Pension Cash	1.0%	7.23%	3.43%	-3.80%
Inflation Sensitive & Diversifiers	11.0%	9.53%	10.73%	1.20%
Inflation Sensitive	6.0%	4.66%	6.02%	1.36%
Core Real Estate	5.0%	4.87%	4.71%	-0.16%
Multi-Strategy	2.0%	2.09%	2.06%	-0.03%
Grand Total	100.00%	100.00%	100.00%	0.00%



2025 Rebalancing Activity



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Governance



Good Progress on Governance Activities

- 2025 State Investment Modernization Act signed by Governor in June
 - Two NCIA Board of Director members have been appointed and inaugural Board meeting later today
 - NCIA transition activities underway within the Department
- RVK completed their evaluation of the governance, operations, and investment practices of the State Treasurer.
- Two remaining updated investment policies will take effect in September:
 - Investment Transaction Disclosure Policy
 - Proxy Voting Policy
- NCRS's transition to index funds excluding Chinese/Hong Kong holdings has been materially completed



Human Capital

Team	Staff Count YE24	Vacancies YE24	Positions Accepted	Vacancies 8/12	Staff + Accepted
CIO	0	1	1	0	1
Internal Fixed Income	5	1	1	1	5
Private Equity	3	1	2	0	5
Opp. FI/Infl. Sens.	2	2	3	0	5
Real Estate	3	1	1	0	4
Public Equities	2	2	1	1	3
Multi-Strat	0	1	1	0	1
Real Assets	0	0	1	0	1
SRP	1	0	0	0	1
Operations & Risk	7	0	2	0	8
Admin	1	0	0	2	1
Total	24	9	13	4	35
Interns	0	0	4	0	0

- Added 5 hires since May IAC meeting in Opp. FI/Infl. Sens. and Operations & Risk
- The 2 Administrative Assistant vacancies are temporary positions in progress of hiring
- Recruitment emphasis over 2025-26 will be Directs, Operations and NCIA-related organizational
- Market-Oriented Compensation study

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NCRS Asset Liability Study

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