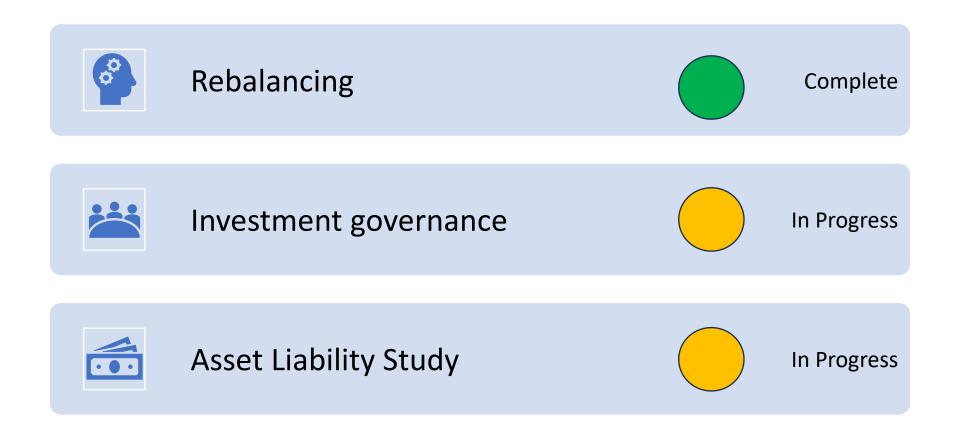


North Carolina Investment Authority

Major Initiatives

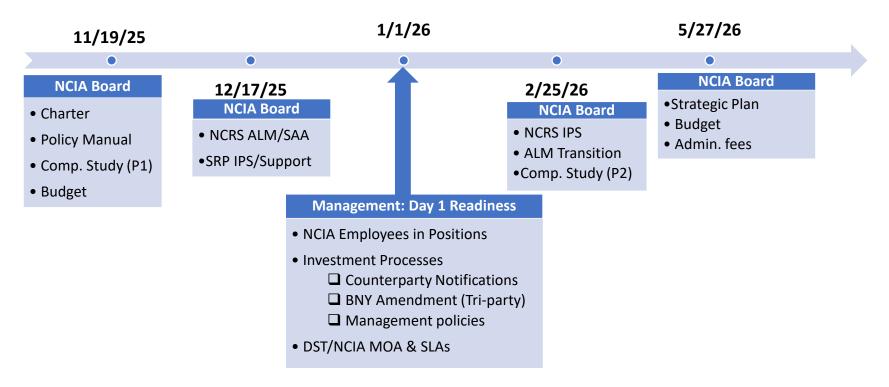


2025 Major Initiatives





NCIA Transition Timeline



Foundations: Ongoing operational transition tasks

- Fill new positions (e.g., core investment roles, General Counsel, HR, Accounting, Bus. Analyst, etc.)
- Establish independent finance and administrative functions (e.g., Travel policy, accounts payable, hiring, training & development, etc.)
- IT Scoping and Discovery & Gap Analysis